

FY24 Middle Management Academy Support Grants RFA

Questions & Answers

1. Is there an online application for the SFY24 Middle Management Academy Support Grants?

- No, all applications must follow the outline provided in the RFA and be emailed to COE@ohiochildrensalliance.org

2. I am a practice owner that employs an individual newly into a management position. I am very interested in applying for this grant in order to assist in improving her management skills. However, she will be on maternity leave during the program times in May-June. Will there be another set of classes for this program? Should I go ahead and apply now or will this be an opportunity in the future?

This is a one-time funding opportunity, and individuals must be able to attend the training scheduled beginning the week of May 12 through the week of June 8.

3. We noted that administrative and oversight staff were included in the RFA and wanted to clarify whether administrative is primarily geared toward clinical/client facing or if the opportunity extends to administrative staff in back office like fiscal, Information technology, and support teams as well?

- This opportunity extends to administrative staff in the back office as well.

4. Is this grant meant to cover the academy training for organizations rather than at the national conference.

- The goal of this RFA is to provide first level managers with training needed to be successful managers by teaching skills such as engagement, supervision, teamwork, how to deal with conflict and diversity, equity, inclusion and belonging. This goal is being pursued through the RFA by awarding funding to enroll first level supervisors in the behavioral health field to the Middle Management Academy (MMA) training provided by the National Council for Mental Wellbeing. This Academy is virtual and is distinct and separate from any similar Academy occurring at the National Council of Mental Wellbeing NatCon event.

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5. I see there is a 20-hour commitment through zoom. Is there a schedule for those calls? If not how is that schedule determined and when will it be available.

- The training will begin the week of May 12 and will last four consecutive weeks. The selected individuals will meet once a week (either Tuesday or Thursday) for five hours each time. The specific time blocks on those days have not yet been determined but they will occur within standard business hours.

6. Will the training for our agency staff be stand alone or in conjunction with other agencies?

- The training will be for up to 35 professionals throughout the state whose applications are selected from this RFA. Individuals will participate in the training as a cohort, not individually.

7. Is there an onsite component? (the website mentions 3.5 days onsite)

- No. The Middle Management Academy being provided for this grant will be virtual only.