

The Bair Foundation, a leading treatment foster care agency, is searching for a **DIRECTOR OF SOCIAL SERVICES** for our Dayton, Ohio region. *We are looking for individuals with knowledge and passion for working with at-risk youth and families.*

**OVERVIEW:**

- To direct, supervise and coordinate activities of our foster care program to assure that services are provided in accordance with all contracts, licensing regulations, Council on Accreditation (COA) and The Bair Foundation's policies and procedures.

**THIS POSITION OFFERS:**

- 17 Days of PTO
- 12 PAID Holidays
- Medical, Dental and Vision Insurance
- Training and Education Assistance
- 401K Traditional and ROTH

**RESPONSIBILITIES:**

- Ensures that client safety through regular supervision of staff, documentation review, and direct observation of service provision.
- Assuring resolutions of incidents, which include the development and monitoring of safety plans and completing documentation that mitigates high-risk behaviors.
- Supervising and supporting staff to assure that services are in accordance with program description.
- Assuring the implementation of all applicable state regulations, contract requirements, COA requirements, and The Bair Foundation's policies and procedures for the office.
- Responsible for conducting evaluations of staff and make appropriate recommendations to report to the State Director.
- Development of program budgets to assure the office is operating without financial loss.
- Maintaining relationships with referral agencies regarding current clients. Relationship development includes regular visits and email/phone communication to referral sources.
- Responsible for ensuring program growth goals are met.
- Provides "on-call" support when necessary.
- Provides an environment which promotes respect for clients, their privacy, and confidentiality that follows HIPAA regulations.

**LICENSE QUALIFICATIONS:**

- LSW, LPC, LISW, LMFT, or LPCC license required.

**EDUCATIONAL REQUIREMENTS:**

- Master's degree in social work, counseling or related field and five years of experience working with at-risk youth.

**EXPERIENCE REQUIREMENTS:**

- Two years of prior supervisory experience preferred.

**APPLY:**

- Apply online [www.Bair.org/careers](http://www.Bair.org/careers) or call (888) 611-4414